



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
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No. N-1/2015-18

Dated: 24<sup>th</sup> August, 2015

To

**The Presidents/General Secretaries,  
Of all the Units of ITGOA and ITEF.**

Dear Comrades,

Sub: The call for Agitation

The Central JCA met on 24<sup>th</sup> August, 2015 at New Delhi and took note of the continuing impasse in the issues of promotion from ITO to ACIT and others. The meeting decided to embark upon the path of agitation in the following issues:

1. Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y.2015-16, are to be given immediately. DPCs for R.Y. 2015-16 in all cadres by the respective Pr. CCsIT are to be conducted by 31<sup>st</sup> of August.
2. Provide Infrastructure facility to all Officers and Officials i.e. ample space with modern furniture, Computers with nodes, etc.
3. Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
4. To regularise all Casual/Daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
5. Finalise and notify all Recruitment Rules of Group B & C officials immediately.

These very issues were discussed and pursued for months together with the CBDT. The deadlines were set innumerable times by the authority, even in the official meetings like PGRC and QRM, to settle the issue but none of these were adhered to. The Central JCA had finalized the 5(five) point Charter of Demand in its meeting dated 12-08-2015 and submitted it to the CBDT on 17-08-2015. It was decided in the JCA meeting dated 12-08-2015 that if the CBDT failed to initiate the process of promotion from ITO to ACIT immediately and/or the number of promotions were not decided as per the extant rules of the GOI, and positive initiative was not taken to settle the other issues, the JCA would launch a nation-wide agitation programme and the detail of such programme would be announced and conveyed to the CBDT from the Lunch-hour Demonstration to be held at all Pr.CCIT offices and other CCIT/CIT stations on 25-08-2015.

**Accordingly, we would request all the Units of ITGOA/ITEF to observe the Lunch-hour Demonstration to be held at all Pr.CCIT offices and other CCIT/CIT stations on 25-08-2015.**

The Central JCA, in an emergent meeting on 24-08-2015 at New Delhi, decides that the members of JCA will be on a **day's strike on 8<sup>th</sup> October, 2015.**

The members of JCA all over the country will **wear Black-badge on 31-08-2015** in protest of the indifferent attitude of the CBDT in respect of these very legitimate demands. **The JCA has also called upon its members to observe the following programme of actions from 09-09-2015.**

1. Lunch-hour demonstration will be held on 09-09-2015 in all Pr. CCIT and other CCIT/CIT offices nation-wide and the Notice for a day's Strike on 08-10-2015 will be served on the CBDT. Copy of the strike notice will be served by the state units to the Pr.CCsIT.

The non-cooperation movement will start from 09-09-2015 itself in the following manner:

- i) Stoppage of work relating to widening of tax-base.
  - ii) No work relating to I & CI job like uploading of CIB data, disposal of verification cases, etc.
  - iii) Artificial deadlines for completion of scrutiny assessments will not be adhered to.
2. Black-flag Demonstration before the Chairperson and Members of CBDT on their visit in any office outside the North Block.
  3. Day-long Dharna in front of all Pr.CCIT and other CCIT/CIT offices on 15-09-2015.
  4. Half-day walk-out from 2.00 PM on 24-09-2015.
  5. Strike action on 8<sup>th</sup> October, Thursday, 2015.

It is further decided to intensify the agitation after 08-10-2015. The other measures of non-cooperation, like non-participation in search/survey operations, stoppage of tax-recovery works, etc. will be adopted after 08-10-2015, if required.

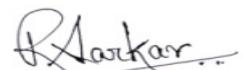
All the Units/Circles of ITGOA/ITEF are requested to observe the programme of agitation jointly. An extensive campaign programme for the Strike action on 08-10-2015 has to be carried out.

The Central JCA will serve letter to the Chairperson, CBDT on 25-08-2015 intimating the programme of agitation.

**The resolution to be adopted in the Lunch-hour Demonstration on 25-08-2015 and the letter to be submitted to the Chairperson on 25-08-2015 as the intimation to the call of agitation are attached herewith. The state JCA leaders are requested to submit both of these to the respective Pr.CCsIT requesting him to forward these to the CBDT immediately.**

Thanking you,

Yours comradely,



**(Bhaskar Bhattacharya)**

**(Rupak Sarkar)**

**Joint Convenors**

