

**JOINT COUNCIL OF ACTION OF INCOME TAX ASSOCIATIONS:  
WEST BENGAL**

3, Govt. Place West:Kolkata-700 001.  
Phone: (033) 2210-3998

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Joint Convenors : Bhaskar Bhattacharya, Rupak Sarkar & Monmohan Nayak

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**Date: 20-01-2014**

**To  
Sri Sumit Bose  
Hon'ble Revenue Secretary  
Government of India  
Ministry of Finance ,  
North Block,  
New Delhi- 110001.**

**(THROUGH CCIT(CCA), KOLKATA)**

**Respected Sir,**

Sub:- On going agitation against discrimination meted out to West Bengal Region in distribution of additional posts arising out cadre Restructuring of Income Tax Department –matter regarding.

Kindly refer to the detailed discussion we had with you on the above issue on 12.01.2013 at Kolkata, where you have assured us of your valued intervention in case of any reduction of sanctioned strength of various posts of Income Tax Department of West Bengal region.

As you will kindly recall, a Core Committee constituted at the level of CBDT considered the recommendations of the sub-committee-1 (to look after the distribution of additional posts created as a result of Restructuring in Income Tax department in 2013) submitted its report on 13.01.2014. We were shocked to find that such Core Committee has recommended further reduction of posts in various cadres which are as follows.

Name of the post	Existing strength	Recommendation of Sub-committee-1	Recommendation of Core committee	Proposed reduction
Pr. CCIT	0	1	1	N.A
CCIT (HAG+)	12	9	9	3
Pr.CIT (Assessment)	24	24	20	4
J/Addl. CIT	128	126	107	21
A/D CIT	220	190	166	54
ITO	477	540	469	8

Under the circumstances we lost all hope and faith on the wisdom and intention of the CBDT. Our members felt deeply demoralized considering narrowing chance of promotion prospect. The above reduction added with corresponding reduction in non-gazetted posts will definitely make this region weaker and we are absolutely unable to give any commitment in assuring higher revenue collection.

In spite of the above circumstances, we keep faith on your assurances that you will seriously look into the issue and will prevail upon the Board in preventing the vicious attempt of reduction in posts for the West Bengal region.

We have conveyed the moment and the sentiment of your discussions with the local authority and with the representatives of JCA to our members. **Consequently we have decided to suspend our agitation program**, albeit with a heavy heart, keeping full faith on the assurances made by your kindself during our meeting.

We would, however like to add that a separate call of agitation in all India level will be launched by ITEF for proper distribution of additional man-power in Cadre-restructuring and other issues on and from 22<sup>nd</sup> of January, 2014 with the course of action including non-participation in search & survey operations, non-submission of reports, etc. We, the members of the JCA, WB, agree with the demands and support the said agitation. We therefore take this opportunity to request you to impress upon CBDT to have a fruitful negotiation with ITEF to avoid further disruption of normal work in the Department.

Yours faithfully,

Sd/-

(Bhaskar Bhattacharya)

Sd/-

(Rupak Sarkar)  
JOINT CONVENORS

Sd/-

(Monmohan Nayak)